

Development Associate

Location: Portland, Oregon or Spokane, Washington

About Rye Development

Rye Development is a leading developer of new low impact hydropowered energy generation and energy storage in the United States. Rye is committed to the responsible development of untapped hydropower resources while maintaining rivers' balance of environmental and commercial requirements. Rye brings communities around the country substantial infrastructure, job creation, and a local source of renewable, non-consumptive energy. Rye currently has over 20 run-of-river projects in development and three pumped-hydro storage projects representing over \$4 billion in project development.

The Role

The Development Associate (DA) will be based in either in Portland, Oregon or Spokane, Washington, working remotely – but closely with executive staff based in both locations. The DA will be a part of the full development process for a portfolio of the company's innovative pumped storage hydroelectric projects. This work will include coordination within the company and external consultants, stakeholders, communities, and other agencies. The DA will assist Rye's leadership team in securing local, state, and federal permits, managing project communications, engaging in legislative and regulatory processes, and providing a range of administrative support functions for the executive team.

Principal Duties & Responsibilities

- Support current team in the administrative management of multiple consultants and stakeholders
- Actively participate in utility, legislative, and regulatory proceedings across the western U.S. and report back to Rye's executive team
- Participate in multiple project due diligence and RFP bids across Rye's portfolio, with support of additional team members
- Assist in the communication of project benefits to local communities, identify local supporters and engage in extensive dialogue to advocate for the project
- Co-manage contractors, vendors, and consultants to maintain project timeline and budget
- Provide ongoing support to Rye's executive team as required throughout the development and construction process

Desired Experience & Skills

Rye is looking for someone with a combination of the following knowledge, skills, abilities, and experience.

- 2+ years track record in project management – candidate will be required to demonstrate project management ability/skills
- Bachelor's degree in a broadly related field or equivalent combination of work experience required
- Some knowledge/interest in the energy, environment, and/or sustainability sector
- Ability to manage competing priorities, internal and external, to the organization and across multiple projects
- Experience and/or knowledge of the legislative process
- Intermediate to expert skills in Microsoft Office
- Independent thinker able to thrive in a fast paced, dynamic environment

- Proven ability to produce error-free work under deadline
- Team player with strong initiative, intrinsically motivated, works autonomously
- Excellent verbal and written communication skills, including public speaking, negotiating and customer service
- Ability to build effective relationships with internal and external stakeholders, including local communities and public officials

Compensation & Work Environment

- Salary negotiated based on qualification and experience
- This is a fulltime opportunity
- Some travel is required, no more that 15% of the time
- Rye provides a comprehensive, competitive benefits package

Interested candidates should send a cover letter and resume to Michael Rooney, VP of Project Management at Rye: michael@ryedevelopment.com